

# Sexual Harassment Prevention

**1 day**

## **Description**

This ILT Series course teaches students about dealing with sexual harassment in the workplace. Students will define sexually harassing behavior, and discuss the costs as well as the psychological, health-related, and career-related effects of sexual harassment. Course activities include examining the laws against, and the liabilities of, sexual harassment, identifying verbal and nonverbal behaviors, and making an effort to prevent sexual harassment. Students will also learn about having a sexual harassment policy, responding appropriately to an employee being harassed and to the accused, and identifying the repercussions of sexual harassment in an organization.

## **Prerequisites**

- *None*

## **Course Outline**

### ***Unit 1: Defining sexual harassment***

Topic A: Sexual harassment

Topic B: Effects of sexual harassment

### ***Unit 2: Understanding legal issues***

Topic A: Legal issues in sexual harassment

### ***Unit 3: Recognizing harassing behaviors***

Topic A: Sexually harassing behavior

### ***Unit 4: Taking action***

Topic A: Preventing sexual harassment

Topic B: Actions for sexual harassment victims

### ***Unit 5: Understanding management issues***

Topic A: Sexual harassment policy